

# **Volunteer and Staff Policy**

## The Brunton Memorial Hall

Riverside Rise Allington Wiltshire SP4 0AF

#### **Purpose**

The purpose of this policy is to define The Brunton Memorial Hall charity's decision-making process for the recruitment of volunteers, staff, trustees and committee members.

### **Policy Scope and Principles**

It is the policy of the Trustees and Committee of The Brunton Memorial Hall not to discriminate directly or indirectly against anybody (whether staff, volunteers, committee members, users or the community in general) on the grounds of race, gender, sexual orientation, age, disability, religious or political beliefs or marital status.

#### **Procedures**

It is The Brunton Memorial Hall's policy to comply with its own Equal Opportunities Policy and make sure that any vacancy is open to all to apply.

It is further The Brunton Memorial Hall's policy to recruit Trustees or Committee Members who represent the groups or organisations that use the hall or can offer specific skills or experience that can fill gaps in the managing committee's knowledge or capability.

## **Acknowledgement**

The Brunton Memorial Hall Trustees and Management Committee are pleased to acknowledge ACRE for the use of this information for the Brunton Memorial Hall.